# Dillon Capital Management: no cost or obligation 401K Review

#### **Review Items:**

#### What We Deliver:

#### **Plan Administration**

Service Providers
Platform Type
Disclosure

We will identify who does what for your Plan.

#### **Fiduciary Coverage**

Identification of Fiduciaries Independent Experts Investment Policy Statement Investment Committee The discharging of fiduciary responsibility, to avoid liability, is an area of increasing importance to Plan Sponsors. We act as your Plan's fiduciary.

#### **Plan Expenses**

Overall Expense Ratio
Administration Expense
Mutual Fund Expense Ratio
Revenue Sharing
Commissions or Fees
Equitable Expense Allocation

Plan expenses have a direct and dramatic impact on investment results and, ultimately, the amount a participant has saved for retirement. We will use the information you provide us to come to general conclusions about fees and expenses using what we know about your Plan and investment alternatives.

## **Investment Options**

Diversification
Default Options
Participant Education
Share-Class Optimization
Investment Expense &
Performance

The investment line-up should cover all available asset classes and your Plan should strive for the best performance within each asset class. We will use the information you provide us to come to general conclusions about opportunities to improve and optimize your Plan.

### **Commentary:**

We wrap-up your one-page Plan Review with an objective, hard hitting view of what you should consider changing about your Plan, in plain English.